

**BLAIRSVILLE-SALTSBURG SCHOOL DISTRICT**  
**102 School Lane**  
**Blairsville, PA 15717**  
**724-459-5500**  
**March 17, 2010**

**Final Agenda**

**Regular Meeting Agenda**

1. Call to Order
2. Pledge of Allegiance and Silent Meditation
3. Roll Call
4. Announcement of executive sessions on February 23, 2010, March 2, 2010, and March 16, 2010, for personnel reasons – Mr. Michael Smith
5. Approval of the minutes of the February 3, 2010, Regular Meeting
6. Indiana County Technology Center Report - Mr. Ed Smith
7. ARIN Report – Mr. Rowley
8. PSBA Report – Mrs. Whitfield
9. Standing Committee Report
10. State/Federal Program Update
11. Student Representative Report
12. Remarks
  - a. Citizens' Remarks (Agenda Items)
13. Items of Business Regarding Finance:

**In accordance with provisions of the Public School Code and Series 600 of the Board Policy Manual, please consider a motion to approve and/or ratify action on School Finance items 13a through 13h, as hereinafter described:**

- a. Ratification/Approval of Financial Reports – In conformity with provisions under the Public School Code and Series 600 of the Board Policy Manual, the Board at this time shall consider ratification/approval of current School District financial reports including the treasurer's report, all of which have been provided the Board in advance of tonight's meeting and will be included in the official Minutes of this meeting.
- b. Ratification/Approval of Payment of Bill – At this time, the Board shall consider ratification/approval of all the bills paid from the school district funds since the last regular meeting of the Board on February 3, 2010. Bill listings were provided to the Board prior to tonight's meeting and will be included in the official Minutes of this meeting.
- c. The Board of Directors hereby approves the proposed 2010-2011 general operating budget for the ARIN Intermediate Unit in the amount of \$54,408, a 5% increase from previous year, as provided by ARIN.
- d. The Board of Directors hereby approves the necessary budget transfers as presented on voucher #027101 and voucher #037920.
- e. The Board of Directors hereby approves the following change orders for the Saltsburg K-12 campus as submitted by L. Robert Kimball & Associates:

	Description	Contractor	Amount
1.	Office panel in Nurse's Office	PEMCO	\$1,942.52
2.	Replace Corridor VCT at MS/HS	J. C. Orr & Sons, Inc.	\$40,748.60
3.	Install gypsum wall in Rooms B133 & B135	J. C. Orr & Sons, Inc.	\$2,818.49
4.	Replace VCT Corridor D108 and reorder VCT for elementary school/plus restocking fee	J. C. Orr & Sons, Inc.	\$5,108.10
5.	Revision to Production Lab B128	J. C. Orr & Sons, Inc.	\$2,468.40
6.	Add Ceramic tile in Toilets B130 & B132	J. C. Orr & Sons, Inc.	\$5,408.04
7. *	Change Type 1 ACT to Type 4 ACT in existing classrooms	J. C. Orr & Sons, Inc.	\$8,360.03
8.	Remove and replace concrete steps to Door A140A	J. C. Orr & Sons, Inc.	\$6,904.00
9.	Provide a teacher's cabinet in Rooms E136 & F116	Reed & Associates	\$1,497.00
10. *	Install heat sensors in kitchen hoods	Commercial Appliance Company	\$2,961.00
11.	Provide power outlets for Classroom Projectors	Westmoreland Electric, Inc.	\$4,483.00
12. *	Add four smoke detectors and one pull station in Rooms B116, B117 & B118	Westmoreland Electric, Inc.	\$3,128.00
13.	Install various electrical items requested by the BSSD and Code inspector	Westmoreland Electric, Inc.	\$5,529
14. *	Provide corridor clocks in MS/HS and elementary	Westmoreland Electric, Inc.	\$6,534.00
15.	Provide additional WS fixtures in Production Lab B128	Westmoreland Electric, Inc.	\$5,140.00
16. *	Install SOG floor boxes in lieu of poke through floor boxes and provide additional data and power circuits	Westmoreland Electric, Inc.	\$11,895.00

\*Approving. Board to hold architect responsible.

f. BE IT RESOLVED, that the Blairsville-Saltsburg School District Board of Directors hereby approves participation as a member in the ARIN Electric Consortium and enter into a contract with OnDemand Energy Solutions to procure electric power starting January 1, 2011 and provide other programs to manage electric consumption.

g. WHEREAS, the Board of Directors of the Pennsylvania Public School Employees Retirement System (PSERS) has voted to increase the employer contribution to the system for the 2010-2011 school year to 8.22%, a 72% increase over the 2009-2010 rate; and

WHEREAS, the employer contribution rate is projected to remain over 30% until the 2020; over 25% until the year 2027 and over 20% until the year 2032; and

WHEREAS, the projected increases in employer contribution would cost the Blairsville-Saltsburg School District and its taxpayers an addition \$6,081,083 between the 2010-2011 school year and the 2014-2015 school year, and

WHEREAS these projections present critical problems that effectively force the addition of significantly higher financial burdens on taxpayers, school districts and the commonwealth and consequently demand both a short-term and a long-term solution; and

WHEREAS, a meaningful solution to these problems must involve the identification of another funding source for PSERS, decreasing or cutting the cost/liabilities of the system including benefit levels and deferring the system's liabilities.

NOW THEREFORE, BE IT RESOLVED that the board of directors of the Blairsville-Saltsburg School District calls upon the General Assembly to begin immediate consideration of school employee pension reform with the dual purpose of reducing projected employer contribution rate increases over the next four years and reducing projected costs to school districts, taxpayers and the commonwealth over the next two decades, while maintaining an appropriate pension benefit school employees; and

BE IT FURTHER RESOLVED that the General Assembly approve HB 2135 or SB 1185, both of which would make PSERS a hybrid defined benefits/defined contribution system for future school employees, as a potential solution to the long-term cost issues presented by projections in the employer contribution rate.

- h. The Board of Directors hereby approves a payment of \$6,183.48 to L. Robert Kimball & Associates based on 6% of the cost of additional work on the Saltsburg K-12 campus auditorium.

**For Board Action by Roll Call Vote on Finance Items 13a through 13h.**

14. Items of Business Regarding Curriculum:

There are no items for approve for Business Regarding Curriculum.

15. Items of Business Regarding Personnel:

**Please consider a motion to approve Personnel items 15a through 15p in accordance with provisions of the Public School Code and Series 300, 400 and 500 of the Board Policy Manual, as hereinafter described:**

- a. The Board of Directors hereby approves the following conference/workshops requests (copies of all requests are attached for information purposes):

<b>Name</b>	<b>Activity</b>	<b>Dates</b>
Kulik, Justin SES	1. American Alliance for Health, Physical Education, Recreation and Dance. Total cost to the district will be \$340 substitute costs, all other cost paid by employee.	3/16-19/10
Kostic, Eric SMHS	2. PAFPC Federal Programs Conference – Total cost \$1215, includes registration, travel, meals, lodging.	3/21-23/10
Santoro, Alice Admin	3. PAFPC Federal Programs Conference – Total cost \$1240, includes registration, travel, meals, lodging.	3/21-23/10
Zetts, Mary Jo SMHS	4. PA Music Educator’s Annual Conference – Total cost \$805, includes registration, travel, meals, substitutes, lodging.	4/22-23/10

- b. The Board of Directors hereby approves the following school trip requests (copies of all field trip requests are attached for information purposes):

<b>Building/Grade</b>	<b>Activity</b>	<b>Cost</b>	<b>Date(s)</b>
SMHS – Drug Free	1. Remembering Adam Rewards at the Strike Zone	\$228 Transportation	3/29/10
BHS – Honors English	2. Carnegie Museum of Art	\$284.50 Registration Transportation Substitute	4/9/10
SMHS – Music Dept.	3. Annual Music Department Banquet	No cost to district	4/15/10
BHS – Students	4. Brain Drain Games	\$125 Registration	4/17/10
BHS – Seniors	5. 2010 Indiana Regional Safe Driving Competition	\$210 Transportation Substitute	4/23/10
SMHS – Seniors	6. 2010 Indiana Regional Safe Driving Competition	\$210 Transportation Substitute	4/23/10
SMHS – Majorettes	7. Wildwood All Chapter Championships	\$170 Substitutes	4/29-5/2/10
BMS – 6 <sup>th</sup> & 7 <sup>th</sup>	8. Laurel Highlands Mathematics Alliance & UPJ present Try-Math-A-Lot competition.	\$616.56 Registration Transportation Substitute	5/5/10
BES – 3 <sup>rd</sup> Grade	9. Fort Ligonier Field Trip	\$85 Substitute	5/6/10
SMHS 7 <sup>th</sup> & 8 <sup>th</sup> Gr.	10. Remembering Adam students to BMS	\$250 Transportation	5/6/10
SMHS – 9 <sup>th</sup> – 12 <sup>th</sup> Gr.	11. Remembering Adam – Spring Fling	\$444 Transportation	5/11/10
BMS – 8 <sup>th</sup> Grade	12. Carnegie Science Center & UPMS Sports Works	\$530 Transportation Substitute	5/11/10
SES – 4 <sup>th</sup> Grade	13. Carnegie Science Center and OmniMax	\$85	5/14/10

	Theater	Substitute	
SES – 2 <sup>nd</sup> Grade	14. Pittsburgh Zoo	PTA	5/17/10
SMHS – Physics & Math	15. Kennywood Physics and Math Day	\$1413 Registration Transportation Substitutes	5/21/10
BES – 3 <sup>rd</sup> Grade	16. Historical Society of Blairsville	PTO	5/21/10
SES – 3 <sup>rd</sup> Grade	17. Carnegie Science Center & OmniMax Theater	PTA	5/25/10
SES – 1 <sup>st</sup> Grade	18. Idlewild Park	PTA	5/26/10

- c. The Board of Directors hereby approves the following individuals as professional substitute teachers for the 2009-2010 school year:

	<b>Name</b>	<b>Residence</b>	<b>Certification</b>
1.	Shirey, Scott	Indiana	Music
2.	Cook, Lacie	Creekside	Special Education
3.	Greece, Anthony	Greensburg	Elementary
4.	Johnson, Hannah	Homer City	Art
5.	Clark, James	Monroeville	Social Studies
6.	Reese, Natalie	Greensburg	Environmental Education/Biology
7.	Gettemy, Matthew	Greensburg	Elementary Special Education
8.	Vasas, Jaime	Indiana	Guest Teacher
9.	Bruner, Gloria	Saltsburg	Guest Teacher
10.	Morris, Alicia	Indiana	Guest Teacher
11.	Buente, Kasandra	Indiana	Music
12.	Ciako, Heather	Kent	Elementary
13.	Smith, Gerald	Indiana	Guest Teacher
14.	Doran, Regina	Indiana	Guest Teacher
15.	Mize, Valerie	Blairsville	Guest Teacher
16.	Adamchik, Charles	Blairsville	Chemistry – Homebound Instruction

- d. The Board of Directors hereby approves the following individuals as non-professional substitutes for the 2009-2010 school year:

	<b>Name</b>	<b>Residence</b>	<b>Classification</b>
1.	Sharp, Tricia	Blairsville	Secretary, Aide, Cafeteria
2.	Orvosh, Gloria	Saltsburg	Noon-hr., Cafeteria

- e. The Board of Directors hereby approves the following individuals as spare bus drivers for the Blairsville-Saltsburg School District as employees of Smith Bus Company and contingent upon receipt of all required documental according to Board Policy #817, for the 2009-2010 school year:

	<b>Name</b>	<b>Residence</b>
1.	Kuhns, Ronald D.	Blairsville
2.	Swalga, Katherine	Clarksburg

- f. The Board of Directors hereby approves the early retirement incentive extension presented in a memorandum of understanding between the district and the Blairsville-Saltsburg Education Association, as presented.
- g. The Board of Directors hereby authorizes the administration to proceed with plans to operate a summer school program operating elementary school from July 26, 2010, through August 12, 2010, and middle school from June 14, 2010, through July 1, 2010, and authorizes the administration to post and/or advertise for teachers for this program.
- h. The Board of Directors hereby authorizes the administration to conduct a “Kinder Kamp” at each elementary building scheduled for August 16-18, 2010.
- i. The Board of Directors hereby approves the one-year supplemental contract for *Justin Snyder* as BHS junior high volleyball assistant coach for the 2009-2010 school year in the amount of \$2332.
- j. The Board of Directors hereby rescinds a motion from the February 3, 2010, for a family medical leave of absences for Joan Adams, upon request of Ms. Adams.
- k. The Board of Directors hereby approves the family medical leave of absence for *Valerie Brown*, secretary at Blairsville High School, having met all the necessary parameters, to begin March 3,

2010, through the end of the 2009-2010 school year. It is understood that all accumulated leave days will be used before any uncompensated leave.

- l. The Board of Directors hereby approves the family medical leave of absence for *Tammy Gromley*, instructional aide at Blairsville Elementary School, having met all the necessary parameters, to begin March 3, 2010, through the end of the 2009-2010 school year. It is understood that all accumulated leave days will be used before any uncompensated leave.
- m. The Board of Directors hereby approves the family medical leave of absence for *Carly Hruska*, teacher at Saltsburg Elementary Schools beginning April 16, 2010, through the end of the 2009-2010 school year. It is understood that this is an extension of a previously approved leave of absence.
- n. The Board of Directors hereby approves the resignation, due to retirement, of *Linda Bucco*, elementary teacher at Saltsburg Elementary School since October 1989, under the early retirement incentive program agreement between the Blairsville-Saltsburg School District and the Blairsville-Saltsburg Education Association, effective the last day of the 2009-2010 school year.
- o. The Board of Directors hereby extends the current contract agreement which ends on March 31, 2010, with *H. Robert Mencer, Ed.D.*, as interim superintendent of schools through May 31, 2010.
- p. The Board of Directors hereby authorizes the administration to advertise for an assistant superintendent for the district.

**For Board Action by Roll Call Vote on Personnel Items 15a through 15p.**

16. Policy:

There are no Policy Items for approval at this time.

17. Other Business:

**Please consider a motion to approve Other Business Items 17a through 17b in accordance with provisions of the Public School Code and Series 300, 400 and 500 of the Board Policy Manual, as hereinafter described:**

- a. The Board of Directors hereby approves the following as approved organizations that support the students of the district and will be permitted to use district facilities at no charge:

	<b>Organization</b>	<b>President/Advisor</b>
1.	Blairsville Wrestling Boosters	Sandra Doak
2.	SMHS EcoAction	Linsey Palazzi
3.	BMHS Marching Band	Colleen Schaeffer
4.	Cub Scout Pack 101 – Saltsburg	Michelle Clark
5.	SMHS Senior Class	Kathy Muir
6.	SMHS Freshmen Class	Kathy Muir
7.	Saltsburg Elementary Basketball	Tom Okopal
8.	Girl Scouts of Western PA	Georgenne Gillespie
9.	SMHS Sophomore Class	Melissa Milanak
10.	Saltsburg Young Olympians Wrestling	Gina Bruce
11.	Saltsburg Varsity Cheer Boosters	Kristen Graf

- b. The Board of Directors hereby appoints *George Rowley* as district representative to the ARIN Intermediate Unit board of directors for a three-year term, effective July 1, 2010, through June 30, 2013.

**For Board Action by Roll Call Vote on Other Business Items 17a through 17b.**

18. Report of the Superintendent

19. Report of the Solicitor

20. Citizens' Comments (non-Agenda items)

21. Board Comments

22. Other Business

23. Adjournment